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Martino Pessina
Chief Executive Officer



Thomas Füllhaas
Chief Operations Officer



Sebastian Weber
Chief Product Officer

THIS IS TAKKO FASHION

DEAR READERS, DEAR FRIENDS OF TAKKO FASHION,

We - Martino Pessina (CEO), Thomas Füllhaas (COO) and Sebastian Weber (CPO) - would like to introduce our company to you.

As an international quality fashion discounter, Takko Fashion offers the fashionable all-round carefree package for the whole family - with high quality, socially responsible production and a sensational price-performance ratio.

With almost 2,000 stores in 17 countries and around 18,000 employees worldwide, Takko Fashion is one of the most successful fashion providers in Europe.

Customer centricity is particularly important to us. That's why we are always and everywhere available for our customers: In our stores, in the online store and on social media. This means that our customers can decide for themselves how, where and when they want to be inspired by us and store for their new favorite Takko Fashion outfits.

With our strong own brands, our customers not only wear great styles from casual to chic at fair prices, but also take responsibility. At Takko Fashion, we firmly believe that buying high-quality and responsibly produced fashion should not be a luxury, but a matter of course that is affordable for everyone.

You can find out more about Takko Fashion on the following pages. We hope you enjoy reading!

TAKKO FASHION AT A GLANCE

AS OF MARCH 2026

**TAKKO
GROUP**

FOUNDING

1982

ALMOST

2.000

STORES



\\

17

COUNTRIES

ABOUT **18.000**



EMPLOYEES

+1,32 BN €
REVENUE (NETTO)



MORE THAN **10 MIO.**
TAKKO FRIENDS

ONLINESHOP:



**TAKKO.DE, TAKKO.AT,
TAKKO.NL, TAKKO.FR AND
TAKKO.CZ**



MORE THAN **340.000**
 **FOLLOWER**
ON INSTAGRAM

MORE THAN **600.000**
FACEBOOK FANS



ABOUT **4,5 MIO.** MON-
THLY VISITS & UP TO **3.800**
PRODUCTS ONLINE



MILE STONES

1982

1999

Change of name to
TakkoModemarkt
GmbH & Co. KG

Company founded under the name "Modea" by the Hettlage Group

2000

Start of internationalization: market entry in Austria



2001

Market entry in the Netherlands

2003

Market entry in the Czech Republic and Slovenia



2004

Market entry in Hungary

2006

New store concept and more than 1,000 stores; market entry in Slovakia

2005

Market entry in Estonia and Lithuania; Vertical business model: We control the entire supply chain

2008

Market entry in Belgium, Poland and Croatia

2007

Market entry in Rumania and Switzerland

2009

New brand design and relaunch of stores

2011

Market entry in Serbia; 1,500 stores; opening of logistics center in Winsen /Luhe



2012

30 years Takko Fashion

2010

Market entry in Italy

2016

Start of Onlineshop and Omnichannel in Germany



2019

New omnichannel warehouse in Winsen starts operations

2018

Market entry in France

2022

40 years Takko Fashion; relaunch of our onlineshop and offline store design

2023

Launch of the online shops in Austria, the Netherlands (incl. Takko Friends), France and the Czech Republic

Publication of the first sustainability report

2025

Takko Friends rollout in the Czech Republic, Hungary, Italy, Slovakia, Belgium, Switzerland and Slovenia.



FASHION **ASSORTMENT**

Our styles are fashionable and authentic.
Our versatile range combines everything the
fashion heart desires: Trendy highlights, ca-
sual basics, sporty everyday wear, plus-size
fashion as well as underwear and accessories.

QUALITY FASHION FOR DISCOUNT PRICES

We offer strong brands for the whole family.



FASHION FOR WOMEN



ever.me:
Our extensive
basic range with
popular bestsellers



ever.me MOM:
Our pregnancy fashion

pageone

pageone:
Our fashionable trends

maxibblue.

maxibblue.:
Our plus-size womens'
clothing

DENIM 1982

DENIM 1982:
Our varied range of
jeans assortment

pageone
active

pageone active:
Our sports collection

flame

flame:
Our lingerie and nightwear
assortment for women

FASHION FOR **MEN**

CHAPTER

CHAPTER:
Our assortment for trendy men

JEAN PASCALE

JEAN PASCALE:
Our casual assortment for many
occasions

DENIM 1982

DENIM 1982:
Our varied range of
jeans assortment



FASHION FOR TEENS AND CHILDREN

pageone
young

pageone young:
Fashion for girls
between 8 and 15 years

CHAPTER
young

CHAPTER YOUNG:
Streetwear-Looks for boys
between 8 and 15



dopodopo
girls

dopodopo girls:
fun and colorful fashion
outfits for girls between 2
and 8 years



dopodopo
boys

dopodopo boys:
Casual and trendy styles for
boys between 2 and 8 years



dopodopo
baby

dopodopo baby:
Cute outfits for babies
between 6 and 24 months



dopodopo
newborn

dopodopo newborn:
Baby-looks for our
„smallest“ until 6 months



OUR STORES

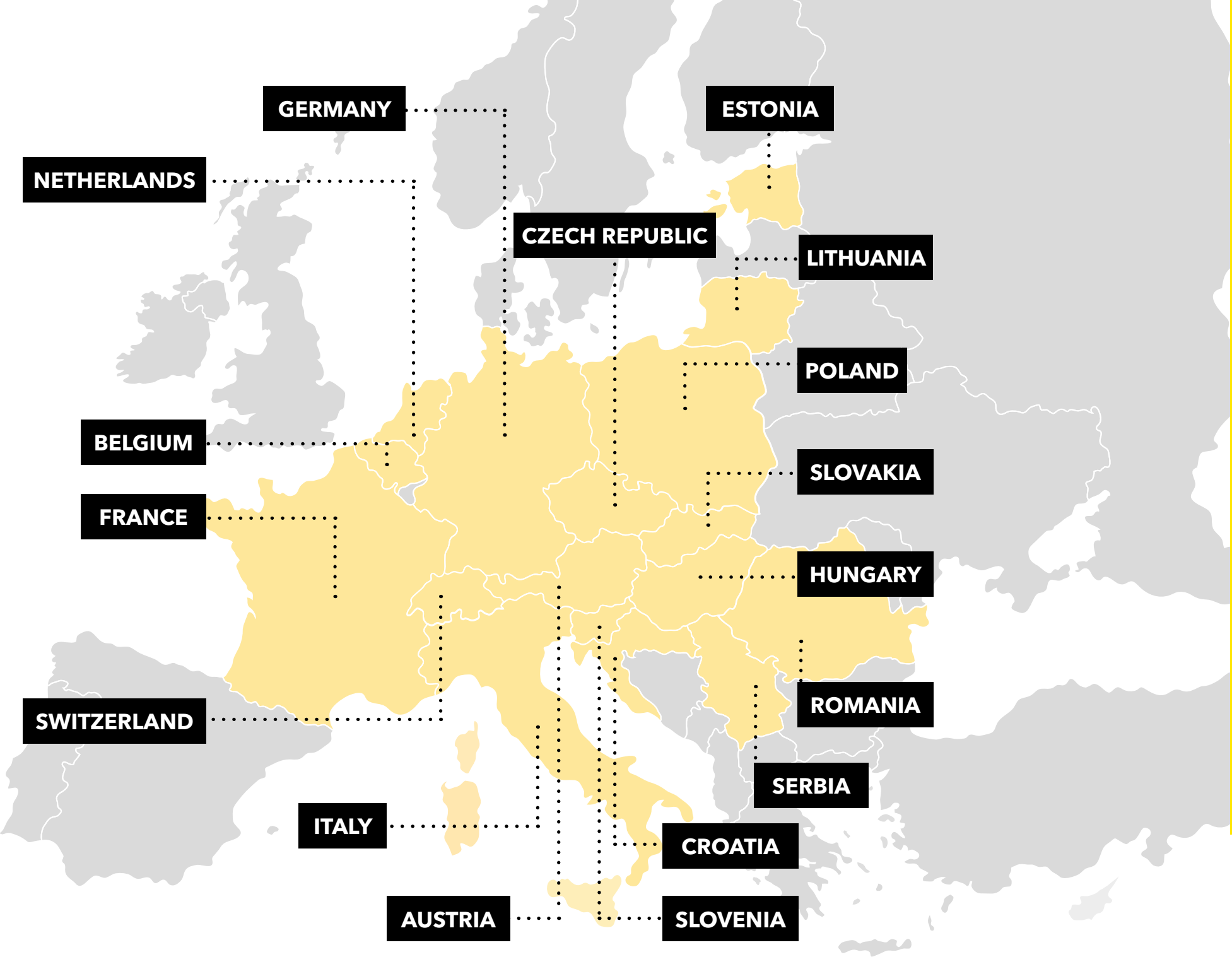


Bright, modern design, clear structures and perfectly staged trends: our almost 2,000 stores are the heart of Takko Fashion. From the very first step into the stores, we inspire our customers with the highlights of our current collections, which we present in the so-called „Entrance Statement“. Seasonally changing posters and a harmonious lighting concept round off the look of our stores.



**TAKE A
LOOK!**





EXPANSION

ABOUT 
18.000
EMPLOYEES

 **17**
COUNTRIES

ALMOST 
2.000
STORES

In almost 2,000 stores in Europe, we offer our customers fashionable styles for the whole family.

LOOKING FOR NEW OPPORTUNITIES

Thanks to our dense store network, we are easy to reach and always close to our customers. We want to further expand this position both nationally and internationally.

OUR REQUIREMENTS FOR TAKKO FASHION STORES

- Cities and urban districts with 8,000 inhabitants or more inhabitants
- Sales areas of 450-550 square meters (ground floor areas only)
- Retail store locations, inner-city shopping centers, city district locations

OUR OFFER:

- Long-term rental agreements
- Rents in line with the market
- High-quality property furnishings

You'd like to work with us?

Contact us via objektangebot@takko.de



#TEAMTAKKO

TEAM SPIRIT AT TAKKO FASHION

Our #TeamTakko has shaped the success of Takko Fashion with its passion and commitment for more than 40 years since the company was founded.



Almost 18,000 employees work for Takko Fashion throughout Europe: at our company headquarters in Telgte, Westphalia, at our logistics locations, in our numerous procurement and country offices - and of

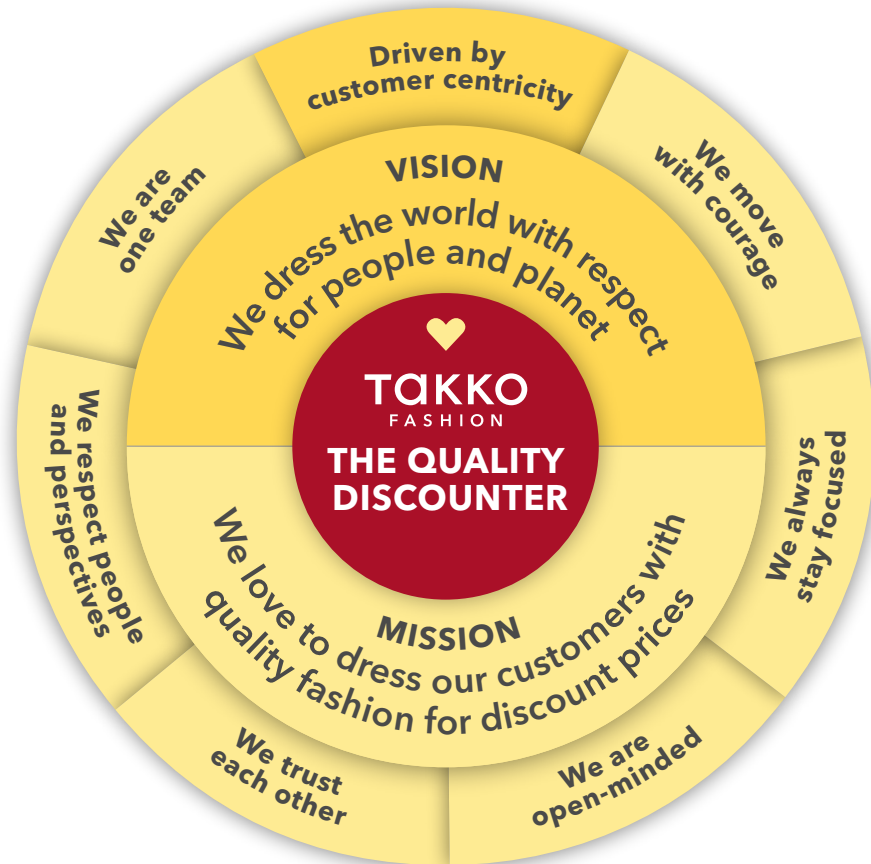
course in our stores. As a rapidly expanding company, we are constantly on the lookout for suitable talent - both trainees and career starters, as well as specialists and managers. We rely on flat hierarchies and a comprehensive personnel support concept. This is noticeable: Many employees have been working for Takko Fashion for decades - some were even there when the company was founded in the early 1980s.

PERFECT CAREER START

Supporting young people is particularly important to us. The best proof of this is the above-average retention rate of our trainees. We offer our young trainees a wide range of training opportunities in all areas of the company. We even train prospective retail specialists with a comprehensive range of seminars and further training courses at our internal Takko Fashion Academy.



OUR TAKKO COMPASS



Quality fashion at affordable prices from responsible production has always been part of our DNA. And the incentive to make sustainable and fairly produced trends affordable for everyone has also been part of Takko Fashion for a long time. We have written down our DNA, our motivation and our culture in our Takko Compass so that we can share them with our entire Takko team, our customers and all stakeholders.

The Takko Compass contains both our values and our culture as well as our longterm vision. The Takko Compass thus sets our course: Towards quality fashion that everyone can afford.



We are driven by **CUSTOMER CENTRICITY**: Our customer is at the center of every decision we make.



Our **TRUST**-based cooperation is reflected in open and honest communication as well as mutual support.



We have the **COURAGE** to make changes and use mistakes as a learning opportunity



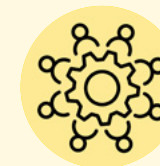
We show **RESPECT** through equal opportunities and treatment, employee protection, and respectful use of resources in order to protect the environment.



We always stay **FOCUSED** on the important things, keep our processes lean, and conserve resources.



We are **OPEN-MINDED** by sharing knowledge and experiences with each other, and being open to new things



We achieve more together. Our values make us **ONE TEAM**.



TAKKO HILFT E.V.

A MATTER CLOSE TO OUR HEARTS

Social commitment is an integral part of Takko Fashion's corporate philosophy and has been an integral part of our Takko hilft e. V. organization for many years. The organization supports facilities and institutions for children and young people directly and straightforwardly with donations in goods and money. Takko hilft e. V. has set itself two priorities: Firstly, supporting children and young people in need and promoting the development of children and young people through adequate education.

THE PEOPLE BEHIND - OUR COLLEAGUES

The association thrives on the commitment of its members! They are all colleagues of the company and volunteer for Takko hilft e.V.



TAKKO HILFT PROJECTS

Takko hilft e. V. is involved in many great initiatives and exciting projects for children and young people. Whether small regional projects or long-term collaborations: The association provides support where help is needed and makes sense. Takko hilft e. V. also cooperates with other charitable organizations such as Kinder-glück e. V. from Dortmund, Sternenland e. V. Telgte, Kinderhospiz KönigsKinder Münster and the Sternenbrücke children's hospice in Hamburg.



TAKKO SCHOOL

Another project close to the organization's heart is the Takko school in Tirupur in southern India, where boys and girls from low-income families have been taught since 2008. Currently more than 200 children and young people attend the all-day school.

They all receive free tuition and meals and can obtain a recognized school-leaving certificate - the best conditions for an independent and self-determined life. Some of the graduates have even successfully completed a degree after and are now working in the fields of medicine, engineering or other exciting professional fields.

Interested in more information and current activities of Takko hilft?
Visit us on our German website: www.takko-hilft.de

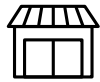


TAKKO
HILFT

OUR TRAINING PROGRAMS

APPRENTICESHIPS

- Salesperson (m/f/d)
- Merchant in retail salesperson (m/f/d)



TRAINING IN THE STORE



TRAINING IN THE LOGISTICS



APPRENTICESHIPS

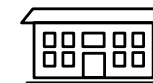
- Warehouse specialist (m/f/d)
- Specialist for warehouse logistics (m/f/d)

GRADUATE PROGRAM

- Commercial specialist (m/f/d)

APPRENTICESHIPS

- Wholesale and foreign trade clerk (m/f/d)
- Textile product designer (m/f/d)
- Digital and print media designer (m/f/d)
- IT specialist (m/f/d)
- System integration (m/f/d)
- IT specialist in application development (m/f/d)



EDUCATION IN CENTRAL AREAS



DUAL STUDY PROGRAM

- Business economist VWA (m/f/d)
- Business information scientist (m/f/d)
- Textile business economist (m/f/d)

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