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Martino Pessina
Chief Executive Officer



Thomas Füllhaas
Chief Operations Officer



Sebastian Weber
Chief Product Officer

THIS IS TAKKO FASHION

DEAR READERS, DEAR FRIENDS OF TAKKO FASHION,

We – Martino Pessina (CEO), Thomas Füllhaas (COO) and Sebastian Weber (CPO) – would like to introduce our company to you.

As an international quality fashion discounter, Takko Fashion offers fashion for the whole family at affordable prices.

With more than 2,000 stores in 17 countries and around 18,000 employees world-wide, Takko Fashion is one of the most successful fashion providers in Europe.

Customer centricity is particularly important to us. That's why we are always and everywhere available for our customers: In our stores, in the online store and on social media. This means that our customers can decide for themselves how, where and when they want to be inspired by us and store for their new favorite Takko Fashion outfits.

With our private labels, we offer our customers styles ranging from casual to chic at discount prices. At Takko Fashion, we are committed to offering fashion for the whole family at affordable prices while maintaining defined quality standards. We take a holistic view of quality – as the combined result of fashion, material selection, and our consideration of social and environmental issues throughout our value chain.

You can find out more about Takko Fashion on the following pages. We hope you enjoy reading!

TAKKO FASHION AT A GLANCE

AS OF SEPTEMBER 2026

**TAKKO
GROUP**

FOUNDING

1982

OVER

2.000

STORES



\\

17

COUNTRIES

ABOUT **18.000**



EMPLOYEES

**+1,3 BN €
REVENUE**

(NETTO IN FY 2025/2026)



MORE THAN **11 MIO.**
TAKKO FRIENDS

ONLINESHOP:



**TAKKO.DE, TAKKO.AT, TAKKO.NL,
TAKKO.FR, TAKKO.CZ, TAKKO.BE,
AND TAKKO.SK**



MORE THAN **370.000**
 **FOLLOWER**
ON INSTAGRAM

MORE THAN **630.000**
FACEBOOK FANS



ABOUT **9,7 MIO.** MONTHLY
VISITS & UP TO **3.800**
PRODUCTS ONLINE



MILE STONES

1982

Company founded under the name "Modea" by the Hettlage Group

1999

Change of name to TakkoModemarkt GmbH & Co. KG

2000

Start of internationalization: market entry in Austria



2001

Market entry in the Netherlands

2003

Market entry in the Czech Republic and Slovenia

2004

Market entry in Hungary



2006

New store concept and more than 1,000 stores; market entry in Slovakia

2005

Market entry in Estonia and Lithuania; Vertical business model: We control the entire supply chain

2008

Market entry in Belgium, Poland and Croatia

2007

Market entry in Rumania and Switzerland

2009

New brand design and relaunch of stores

2011

Market entry in Serbia; 1,500 stores; opening of logistics center in Winsen /Luhe



2012

30 years Takko Fashion

2010

Market entry in Italy

2018

Market entry in France

2016

Start of Onlineshop and Omnichannel in Germany



2019

New omnichannel warehouse in Winsen starts operations

2023

Launch of the online shops in Austria, the Netherlands incl. Takko Friends), France and the Czech Republic

Publication of the first sustainability report

2025

Takko Friends rollout in the Czech Republic, Hungary, Italy, Slovakia, Belgium, Switzerland and Slovenia.

2026

Opening of the 2,000th store and 10 million Takko Friends



FASHION **ASSORTMENT**

Our styles are fashionable and authentic.
Our versatile range combines everything the
fashion heart desires: Trendy highlights, ca-
sual basics, sporty everyday wear, plus-size
fashion as well as underwear and accessories.

QUALITY FASHION FOR DISCOUNT PRICES

We offer strong brands for the whole family.



FASHION FOR WOMEN



ever.me:
Our extensive
basic range with
popular bestsellers

maxib**blue.**

maxib**blue.**:
Our plus-size womens'
clothing

page**one**

pageone:
Our fashionable trends

page**one**
active

pageone active:
Our sports collection

flame[♥]

flame:
Our lingerie and nightwear
assortment for women

FASHION FOR **MEN**

CHAPTER

CHAPTER:
Our assortment for trendy men

JEAN PASCALE

JEAN PASCALE:
Our casual assortment for many
occasions



FASHION FOR TEENS AND CHILDREN

pageone
young

pageone young:
Fashion for girls
between 8 and 15 years

CHAPTER
young

CHAPTER YOUNG:
Streetwear-Looks for boys
between 8 and 15



dopodopo
girls

dopodopo girls:
fun and colorful fashion
outfits for girls between
2 and 8 years



dopodopo
boys

dopodopo boys:
Casual and trendy styles
for boys between 2 and
8 years



dopodopo
baby

dopodopo baby:
Cute outfits for babies
between 6 and 24 months



dopodopo
newborn

dopodopo newborn:
Baby-looks for our
„smallest“ until 6 months



OUR STORES

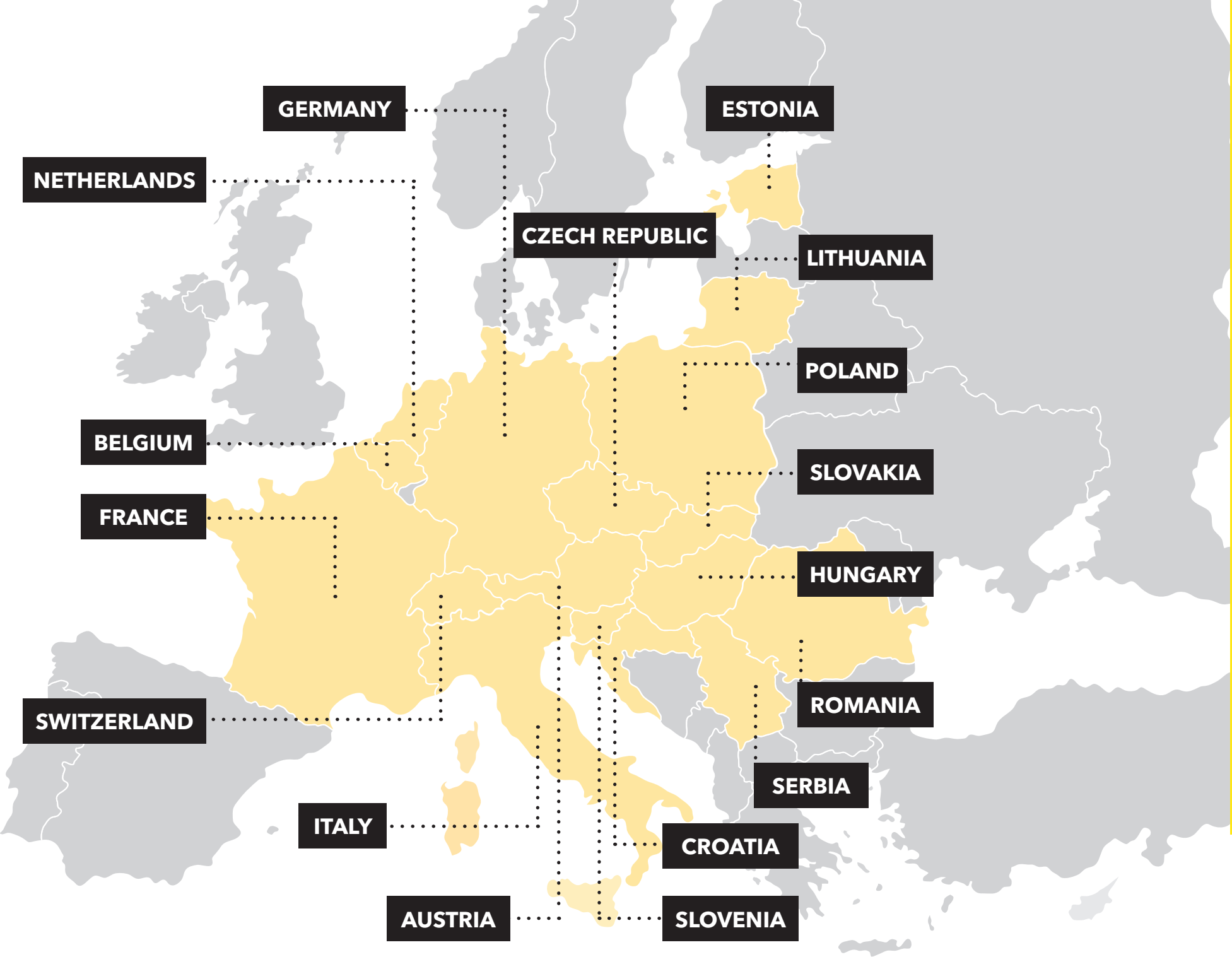


Bright, modern design, clear structures and perfectly staged trends: our more than 2,000 stores are the heart of Takko Fashion. From the very first step into the stores, we inspire our customers with the highlights of our current collections, which we present in the so-called „Entrance Statement“. Seasonally changing posters and a harmonious lighting concept round off the look of our stores.



**TAKE A
LOOK!**





EXPANSION

MORE
THAN
2.000
STORES



 **17**
COUNTRIES

300
NEW STORES
IN 3 YEARS



Takko Fashion continues on its growth path: By 2028, we plan to open up to 300 new stores in Germany, Austria, and the Netherlands. In this way, we are further expanding our presence in retail parks and shopping centers while also strategically targeting inner-city locations.

With every new store, we make our fashionable assortment available at discount prices to even more people while also contributing to urban development. As an international fashion company, we are therefore always on the lookout for attractive retail locations.

We are opening all new stores with a modern design, which includes the use of light-colored furnishings and fitting rooms with lounge areas. At the same time, we are modernizing our existing store network.

OUR LOCATIONS

We rely on a close-knit network of stores throughout Europe! Our brick-and-mortar stores remain our core business and ensure that we can reach our customers locally. There, we offer them a pleasant shopping experience, supported by our modern store design and our attractive customer loyalty program, Takko Friends.



We are where our customers are: In addition to traditional retail locations, we are particularly focused on expanding our coverage in inner cities and neighborhood locations.



With our fashionable product range for the whole family, we strengthen local purchasing power and make long-term investments in attractive and future-proof locations. We look forward to partnering with strong rental partners!

IN SEARCH OF NEW LOCATIONS

Thanks to our close-knit stores network, we're easy to reach and always close to our customers. We aim to further expand this position both nationally and internationally.

OUR REQUIREMENTS

- Cities and neighborhoods with 10,000 or more residents
- Retail space of 400-650 square meters plus storage and staff rooms
- Ground-floor location or barrier-free access
- Specialty retail locations, downtown areas, shopping centers, and neighborhood locations
- Good transportation access and parking facilities
- Attractive surroundings (e.g., grocery stores, drugstores, and shoe stores)

WHAT WE OFFER:

- Long-term lease agreements and a partnership-based tenancy relationship
- Attractive property features and a quick renovation process
- Market-competitive rents
- A diverse product range for the whole family

Would you like to grow with us? Then we look forward to receiving your inquiry at objektangebot@takko.de.



#TEAMTAKKO

TEAM SPIRIT AT TAKKO FASHION

Our Team Takko has shaped the success of Takko Fashion with its passion and commitment for more than 40 years since the company was founded.



Almost 18,000 employees work for Takko Fashion throughout Europe: at our company headquarters in Telgte, Westphalia, at our logistics locations, in our numerous procurement and country offices - and of

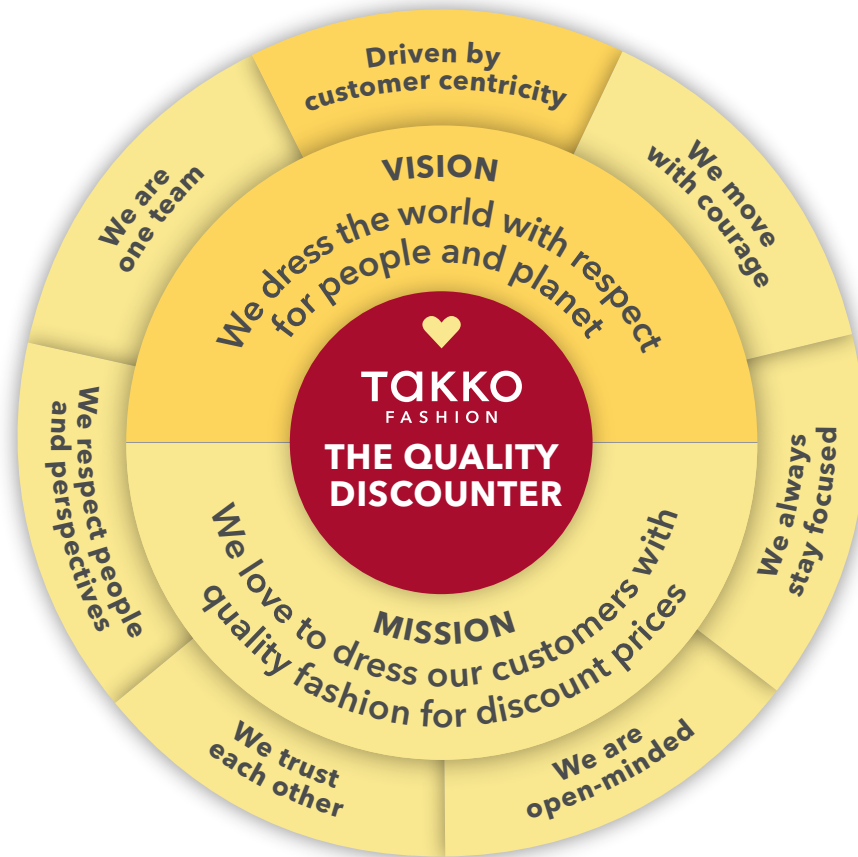
course in our stores. As a rapidly expanding company, we are constantly on the lookout for suitable talent - both trainees and career starters, as well as specialists and managers. We rely on flat hierarchies and a comprehensive personnel support concept. This is noticeable: Many employees have been working for Takko Fashion for decades - some were even there when the company was founded in the early 1980s.

PERFECT CAREER START

Supporting young people is particularly important to us. The best proof of this is the above-average retention rate of our trainees. We offer our young trainees a wide range of training opportunities in all areas of the company. We even train prospective retail specialists with a comprehensive range of seminars and further training courses at our internal Takko Fashion Academy.



OUR TAKKO COMPASS



Quality fashion at affordable prices from responsible production has always been part of our DNA. And the aspiration to make fashion affordable for everyone has also long been part of Takko Fashion's identity. We have written down our DNA, our motivation and our culture in our Takko Compass so that we can share them with our entire Takko team, our customers and all stakeholders.

The Takko Compass contains both our values and our culture, as well as our long-term goal—our vision. In this way, the Takko Compass sets our course: toward quality fashion that everyone can afford.



We are driven by **CUSTOMER CENTRICITY**: Our customer is at the center of every decision we make.



Our **TRUST**-based cooperation is reflected in open and honest communication as well as mutual support.



We have the **COURAGE** to make changes and use mistakes as a learning opportunity



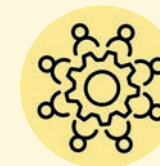
We foster a work environment characterized by **RESPECT**ful and appreciative interactions.



We **FOCUS** on what matters most, keep processes lean, and use our time and resources wisely.



We are **OPEN-MINDED** by sharing knowledge and experiences with each other, and being open to new things



We achieve more together. Our values make us **ONE TEAM**.



TAKKO HILFT E.V.

A MATTER CLOSE TO OUR HEARTS

Social commitment is an integral part of Takko Fashion's corporate philosophy and has been an integral part of our Takko hilft e. V. organization for many years. The organization supports facilities and institutions for children and young people directly and straightforwardly with donations in goods and money. Takko hilft e. V. has set itself two priorities: Firstly, supporting children and young people in need and promoting the development of children and young people through adequate education.

THE PEOPLE BEHIND - OUR COLLEAGUES

The association thrives on the commitment of its members! They are all colleagues of the company and volunteer for Takko hilft e.V.



TAKKO HILFT PROJECTS

Takko hilft e. V. is involved in many great initiatives and exciting projects for children and young people. Whether small regional projects or long-term collaborations: The association provides support where help is needed and makes sense. Takko hilft e. V. also cooperates with other charitable organizations such as Kinder-glück e. V. from Dortmund, Sternenland e. V. Telgte, Kinderhospiz KönigsKinder Münster and the Sternenbrücke children's hospice in Hamburg.



TAKKO SCHOOL

Another project close to the organization's heart is the Takko school in Tirupur in southern India, where boys and girls from low-income families have been taught since 2008. Currently more than 200 children and young people attend the all-day school.

They all receive free tuition and meals and can obtain a recognized school-leaving certificate - the best conditions for an independent and self-determined life. Some of the graduates have even successfully completed a degree after and are now working in the fields of medicine, engineering or other exciting professional fields.

Interested in more information and current activities of Takko hilft?
Visit us on our German website: www.takko-hilft.de



TAKKO
HILFT

OUR TRAINING PROGRAMS

APPRENTICESHIPS

- Salesperson (m/f/d)
- Merchant in retail salesperson (m/f/d)



TRAINING
IN THE
STORE



TRAINING
IN THE
LOGISTICS



APPRENTICESHIPS

- Warehouse specialist (m/f/d)
- Specialist for warehouse

GRADUATE PROGRAM

- Commercial specialist (m/f/d)

APPRENTICESHIPS

- Wholesale and foreign trade clerk (m/f/d)
- Textile product designer (m/f/d)
- Digital and print media designer (m/f/d)
- IT specialist (m/f/d)
- System integration (m/f/d)
- IT specialist in application development (m/f/d)



EDUCATION
IN CENTRAL
AREAS



DUAL STUDY PROGRAM

- Business economist VWA (m/f/d)
- Business information scientist (m/f/d)
- Textile business economist (m/f/d)

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