



Energy Policy

Version: 07/2025

This report may make use of the gender-neutral pronoun “they” when applicable and appropriate.

Takko Fashion = Takko Fashion GmbH including all German companies affiliated pursuant to §§ 15 ff. AktG.

Takko Fashion is dedicated to continuously improving its energy performance and undertakes to:

- Ensure internal processes that conform to all relevant standards
- Comply with every applicable legal requirement and regulation
- Achieve the energy objectives defined by the organization
- Establish a continuous improvement process in accordance with the PDCA cycle

The Energy Policy is implemented through a comprehensive Energy Management System in line with DIN EN ISO 50001:2018. This guarantees:

- Systematic determination and review of energy use and consumption
- Identification of significant energy uses
- Transparency and up to date mapping of key energy flows
- Planning, approval and execution of effective energy efficiency measures
- Regular evaluation of energy efficiency results
- Consideration of energy efficiency when designing plants, equipment, systems and processes
- Establishment of a process for energy efficient procurement of energy using products, equipment and services
- Measurable, continual improvement in energy efficiency, consumption and use
- Ensuring internal communication and provision of the resources needed to reach the targets
- Fulfilment of all DIN EN ISO 50001:2018 requirements

The Executive Management Board commits to providing all necessary information, resources and authority, and appoints an Energy Management Team - including an Energy Manager - to implement this Energy Policy effectively.

To fulfill the policy, Takko Fashion commits to:

- Compliance with all relevant laws, internal agreements and specifications
- Regular measurement, recording and review of energy consumption data
- Deployment of suitable technical, organizational and behavioral measures
- Reduction of energy demand through modern, energy efficient technologies where technically feasible and economically justifiable
- Active involvement of employees in implementing the Energy Policy
- Supporting employees in their contribution to the Energy Management System
- Effective use of existing resources and time

The Energy Policy of Takko Fashion is:

- Available as documented information
- Communicated throughout the organization
- Accessible to relevant interested parties where appropriate
- Reviewed regularly for currency and adapted when necessary

This Energy Policy takes immediate effect and demonstrates Takko Fashion's commitment to implementing, maintaining and improving an effective Energy Management System in accordance with DIN EN ISO 50001:2018.

Telgte, 10. July 2025



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