

TAKKO FASHION

ANIMAL WELFARE POLICY

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01 Foreword

Takko Fashion GmbH (hereinafter referred to as: "Takko Fashion" or "We") fully understands the need for the obligations of due diligence incumbent upon it and is committed to animal welfare and adherence to the "Five Domains" model with its corresponding animal welfare objectives.

Our animal welfare policy aims to effectively implement the highest standards and objectives specific to each species in order to ensure animal welfare as well as environmental protection, which is intrinsically tied to animal welfare.

We are aware of the importance and scope of animal and species protection and are committed to complying with all applicable national and international laws and regulations. In our view, abiding by animal welfare is an integral part of a trusting and long-term cooperation. In accordance with the ethical and moral values we represent, we expect the same commitment from our suppliers and producers (hereinafter referred to as: "business partners").

Our Animal Welfare Policy should be seen as an addendum to our Code of Conduct and other sustainability, social standards and policies.

02 Our principles

Takko Fashion is committed to developing products that not only meet the high expectations of its customers in terms of design, quality and sustainability, but also respect the principles of animal welfare.

We are committed to animal welfare and do not support animal breeding and husbandry methods that are not humane to the species. Insofar as animals are not kept in a manner befitting their species, products derived from such animals shall not be used in the manufacture of our goods. Takko Fashion strictly refuses to use animals in the production of any goods. This also applies to the development of new goods and materials.

We categorically prohibit the use of all materials derived from wild animals. This includes materials derived from exotic, threatened or endangered species listed under the Convention on International Trade in Endangered Species (CITES)¹ and/or the International Union for Conservation of Nature's (IUCN) red list². Angora, alpaca, down, feathers, merino, mohair, fur and silk are not used in our products.

In general, we only use a very small amount of animal materials. This can be leather, wool and/or cashmere depending on the season (cashmere for the first time as of 2023). The share of leather in the total weight of our sourced fibres is 0.02 % (as of FY 2023/24). The share of wool in the past financial year was 0.0007 % and the share of cashmere was 0.00003 %.

When using animal materials, we make sure to use certified standards as much as possible. Our cashmere products are 100 % certified by the Good Cashmere Standard (GCS) from the very beginning.

We joined the Fur Free Retailer Program in 2013 for the welfare of the animals. Therefore, both our clothing and our accessories are 100 % free of animal fur.

We are committed to working more closely with the "Five Domain" model³. This model is a modern concept for the systematic and comprehensive assessment of animal welfare. Based on the model, it is possible to assess both the physical and mental condition of the animals.

¹ [The CITES species](#)

² [IUCN Red List](#)

³ Mellor DJ, Beausoleil NJ, Littlewood KE, McLean AN, McGreevy PD, Jones B, Wilkins C. The 2020 Five Domains Model: Including Human-Animal Interactions in Assessments of Animal Welfare. *Animals*- 2020; 10 (10): 1870.

General animal welfare objectives	Detailed animal welfare requirements	Measures
Good nutrition	Keep thirst and hunger in check and associate eating with positive experiences.	Provide fresh water and feed appropriate to the species to maintain health and vitality.
Good housing environment	Keep discomfort and stress levels from adverse environmental conditions in check and promote physical well-being.	Provide adequate access to the outdoors and suitable shelter from adverse weather conditions featuring: a variety of functional areas, comfortable rest areas and good air quality.
Good health	Keep pain, illness and other discomfort in check and promote enjoyment of vitality, strength, robustness and physical activity.	Prevent or promptly diagnose and treat illness and injury.
Appropriate behavioural interactions	Keep threats and unpleasant behaviour and movement restrictions under control and encourage participation in (rewarding) activities.	Provide sufficient space, companionship, interactions with humans that meet individual needs and a varied environment to allow for behavioural expression specific to the species.
Positive mental experiences	Encourage the experience of various forms of well-being, pleasure, curiosity, trust and a sense of having control.	Provide safe and species-appropriate opportunities for interaction with the environment, conspecifics and humans to provide comfortable experiences.

Based on the model, the physical and mental condition of the animals can be assessed equally.

03 Dialogue and transparency

Furthermore, we are committed to improving the status quo for animals in the textile industry. In this context, Takko Fashion pursues a constructive dialogue with all stakeholders involved and regularly informs them about its animal welfare strategy, initiatives and progress. The regular review of our animal welfare policy as well as the dialogue with our suppliers to ensure compliance with animal welfare measures is the responsibility of our CSR department. Our CSR team ensures the annual review of our animal welfare policy and makes adjustments where necessary.

04 Area of application

In conjunction with our policy statement, the Animal Welfare Policy forms the basis for our social, environmental and chemical demands on ourselves and our business partners. We work with our alliance partners to foster animal welfare-oriented textile production.

This policy applies to all Takko Fashion companies and business units. All employees and business partners of the company must implement it in an appropriate manner. As such, they must ensure that this policy is adhered to on a regular basis. In the event of conflicts between this policy and laws or regulations specific to a particular country, exceptions may be made to individual provisions of this policy. However, it is important that both the spirit and the intent of each provision are upheld.

Takko Fashion and its team would be delighted to build up a good, closely knit and long-lasting professional alliance with your company.

We,

Company name and address

hereby confirm that we have understood every aspect of the Animal Welfare Policy. We ensure that our subcontractors, direct and indirect suppliers and service providers as well as factories and their subcontractors adhere to the measures described herein and implement appropriate measures.

Date

Signature and company stamp

05 Contact

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